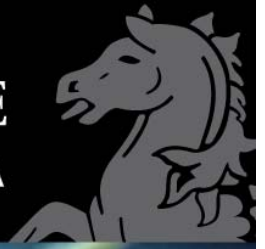


THE UNIVERSITY OF NEWCASTLE  
AUSTRALIA



**The Equity and Diversity Unit**

**Access, Equity, Diversity and Social Justice**



*The* UNIVERSITY  
*of* NEWCASTLE  
AUSTRALIA

## Role of the Equity and Diversity Unit

The Equity and Diversity Unit within the Academic Division provides strategic advice and support to the Deputy Vice-Chancellor (Academic), who is the University's Director of Affirmative Action, and to members of the University community on staff and student equity.

The Unit's mission is to assist the University to implement its equity agenda, achieve greater diversity, practice fairness and promote social justice.

## Staff in the Equity and Diversity Unit can provide:

- Assistance in the development and implementation of local level equity projects and activities in Operational Plans
- Design and facilitation of equity and diversity training
- Guidance on recruiting for diversity in education and employment
- Support for educational access and community outreach for disadvantaged and under-represented groups
- Advice on anti-discrimination and affirmative action legislation, and advice on complaints relating to this legislation
- Guest lectures and presentations to student and staff groups

**practice fairness**  
**Promote social justice**  
**Achieve greater diversity**  
**Implement equity agenda**

## Recent Initiatives

- Policy on Diversity and Inclusiveness
- Discrimination, Harassment, Bullying and Workplace Violence Policy
- Guidelines for Inclusive Teaching and Learning
- Guidelines for Inclusive Research Practice
- Cultural Diversity and Inclusive Practice Toolkit
- Review of Academic Promotion Policy
- Review of Outside Studies Program
- Equity Research Fellowships
- Women's Leadership Program
- Gender Equity Strategy Group
- Equal Opportunity Online Training Program
- Intercultural Awareness Training

## Reports

- Annual Report to the Office of the Director of Equal Opportunity in Public Employment
- Annual Report to the Equal Opportunity for Women in the Workplace Agency
- Annual Student Equity Update to the Department of Education, Science and Training

## Training and Development Activities

- Disability Awareness
- Integrating Equity
- Equity Issues in Recruitment and Selection

If you need information, literature, training, research or support on any Equity related issue:

**Call Us**

**Email Us**

**Visit the Unit**

**Visit our Website**

The Unit's website <http://www.newcastle.edu.au/service/equity/index.html> provides details of our activities and resource documents.

Please contact us if you require further information by emailing: [equityanddiversity@newcastle.edu.au](mailto:equityanddiversity@newcastle.edu.au) or phoning 02 4921 6547.

The Equity and Diversity Unit is located in Room HA 168, the Hunter Building, Callaghan Campus, The University of Newcastle.

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