

STAFF APPOINTMENTS - IMMIGRATION INFORMATION

When an Entry/Work Visa is required in connection with an appointment the University is required to complete immigration sponsorship documentation. It is usual to pay a processing fee in relation to this documentation. The Immigration Coordinator will prepare the documentation, and liaise with the Department of Immigration and Citizenship (DIAC). It may be necessary for your school to provide additional information in support of the application.

Temporary Residence

When the appointment is for a fixed period the University may nominate the candidate for a Temporary Residence (Subclass 457) Visa. This visa allows the candidate to work for the University in the nominated position for the nominated period (up to 4 years). Extensions to this visa may be available if the appointment is extended. There are strict obligations that apply to both the University and the visa holder under this subclass. Further information regarding this visa can be obtained from the DIAC website at <http://www.immi.gov.au/skilled/skilled-workers/sbs/>

Permanent Residence

When the appointment is ongoing or for 3 years or more (with the possibility of extension), the University may nominate the candidate for a Permanent Residence (Subclass 121/856) Visa. This visa allows the candidate to work in the nominated position and also allows for transfer and promotion. This is a permanent visa which allows the candidate to remain in Australia indefinitely, even when employment with the University has ended. Further information regarding this visa can be obtained from the DIAC website at <http://www.immi.gov.au/skilled/skilled-workers/ens/>

Other Working Visas

There are other visa's that may allow candidates to work either fixed-term, ongoing or casual such as working holiday makers, some student visas and some spouse visas. All candidates should be referred to HR Services for determination of working rights before any offer is made.

For information on Immigration Procedures for Visiting Academics and Occupational Trainees, please click [this link](#).

Further Information

For further information regarding visas and immigration matters, please contact the Immigration Co-ordinator by:

email: immigration@newcastle.edu.au, or

phone ext. 16548, or

contact your [Human Resource Officer](#).