

THE UNIVERSITY OF NEWCASTLE

2012 Salary On-Costs



The relevant column of the on-costs schedule to be used depends on whether the salary is to be paid from operating or non-operating funds.

Enquiries regarding on-costs should be directed to your Business Support Accountant in the first instance.

ON-COST TYPE	OPERATING FUNDS		RESEARCH GRANTS & NON-OPERATING FUNDS ACADEMIC & GENERAL STAFF		OPERATING, RESEARCH & OTHER NON-OPERATING FUNDS	Overtime
	Academic Staff	General Staff	Non-Contributory Superannuation	Contributory Superannuation	Academic & General Staff	
	Ongoing & Fixed Term	Ongoing & Fixed Term	Ongoing & Fixed Term	Ongoing & Fixed Term	Casual Staff	
	ACAD	GEN	NONOP	NOPS	CAS	
	%	%	%	%	%	
Contributory Superannuation	14.00	14.00	0.00	14.00	0.00	
Productivity Superannuation	3.00	3.00	9.00	3.00	9.00	
Payroll Tax	5.45	5.45	5.45	5.45	5.45	5.45
PRT on Employer Superannuation	0.93	0.93	0.49	0.93	0.49	
Workers Comp. Insurance	1.00	1.00	1.00	1.00	1.00	1.00
Long Service Leave	2.87	2.87	2.87	2.87	0.00	
Parental Leave	0.75	0.75	0.75	0.75	0.00	
Annual Leave & Annual Leave Loading	9.50	9.50	9.50	9.50	0.00	
Total	37.50	37.50	29.06	37.50	15.94	6.45

ON-COST TYPE	OPERATING FUNDS		RESEARCH & PROJECT ACCOUNTS ACADEMIC & GENERAL STAFF		OPERATING, RESEARCH & PROJECT ACCOUNTS	Overtime
	Academic Staff	General Staff	Non-Contributory Superannuation	Contributory Superannuation	Academic & General Staff	
	Ongoing & Fixed Term	Ongoing & Fixed Term	Ongoing & Fixed Term	Ongoing & Fixed Term	Casual Staff	
	ACAD	GEN	NONOP	NOPS	CAS	
Contributory Superannuation						
Employer Contribution	7161 / 7188	7261 / 7288		7161, 7261		
State Super Fund	7162 / 7184	7262 / 7284		7162, 7262		
State Authority Super Scheme	7163 / 7185	7263 / 7285		7163, 7263		
Super for Australian Universities	7164 / 7186	7264 / 7286		7164, 7264		
Miscellaneous Schemes	7168 / 7190					
Productivity Superannuation						
Tertiary Education Super Scheme (was TESS now Award Plus Plan)	7165 / 7187	7265 / 7287	7165, 7265	7165, 7265	7167, 7267	
State Authority Super Scheme (SASS)	7166 / 7189	7266 / 7289				
Payroll Tax	7151 / 7178	7251 / 7278	7151, 7251	7151, 7251	7151, 7251	7251
PRT on Employer Superannuation	7151 / 7178	7251 / 7278	7151, 7251	7151, 7251	7151, 7251	
Workers Comp. Insurance	7153 / 7179	7253 / 7279	7153, 7253	7153, 7253	7153, 7253	7253
Annual Leave & Annual Leave Loading	7155 / 7180	7255 / 7280	7155, 7255	7155, 7255		
Long Service Leave	7156 / 7181	7256 / 7281	7156, 7256	7156, 7256		
Parental Leave	7157 / 7182	7257 / 7282	7157, 7257	7157, 7257		