

FACULTY OF HEALTH RESEARCH NEWSLETTER

Did you know?

A number of our researchers have been profiled in recent UoN media releases:

Dr Craig Dalton – Better understanding of flu treatment just a click away

Dr Suzanne Snodgrass – Researchers get a handle on neck pain

Melinda Neve – Internet weight loss research scores heavy praise

Dirk van Helden – Discovery to boost snake bite victim survival (*See page 5 of the Newsletter for an international article*)

Prof Chris Levi – New hope for stroke – was printed in the [Newcastle Herald](#) on May 19.

Further details can be found at <http://www.newcastle.edu.au/news/>

Visiting Fellows Scheme

The final round of the Visiting Fellows Scheme closes on the 31st July. Contact Shirley Savy for further information.

UoN Postdoctoral Research Fellowship Scheme is Now Open

Applications close on the 20 July, further information can be found at <http://www.newcastle.edu.au/research/fellowships.html>

HMRI Grants Round Now Open

The 2011 HMRI Grants Round opened on Monday 4th July. Staff are encouraged to nominate researchers for awards and prizes and submit applications for research grants. Further details can be found at <http://www.hmri.net.au/pages/research/grantsround2011/index.php>

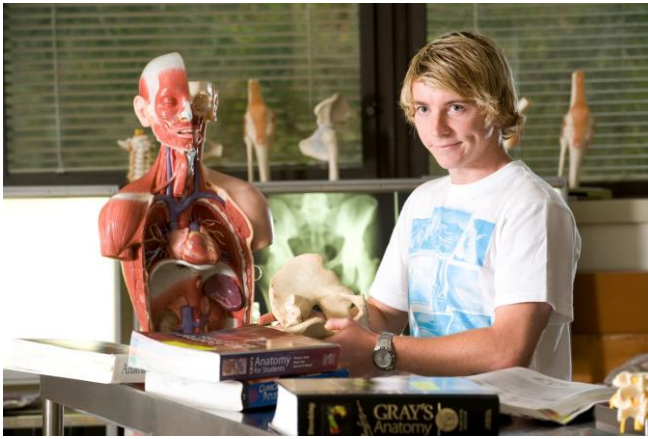
RESEARCH CENTRE FOR HEALTH PROFESSIONAL EDUCATION

The newly established Research Centre for Health Professional Education was launched on the 10th June. The Centre is committed to engaging in a systematic and rigorous program of research that will examine the effectiveness of curricular interventions as well as the impact of health professional education on patient outcomes. The research centre is inter-professional and based on the premise that effective team work and communication are essential to both clinical practice and educational preparation of health professionals. The objectives of the centre are:

- to work collaboratively in conducting a systematic and rigorous program of educational research.
- to conduct research that informs, influences and has the potential to improve health care outcomes.
- to conduct research that informs, influences and improves teaching and learning.
- to support research higher degree students and early career researchers to achieve excellence in educational research.

Further information about the Centre including membership go to <http://www.newcastle.edu.au/research-centre/health-professional-education/>





RESEARCH HIGHER DEGREE NEWS

The Faculty held its heats of the [Three Minute Thesis](#) Competition on Friday 24th June. 15 RHD students from various research programs delivered a short, sharp synopsis of their research in a strict 3 minute time frame, with the use of only 1 PowerPoint slide - no animation allowed! This was not an easy task and all participants did a fantastic job. In fact selecting the 4 winners of the heat to progress to the University Final was a very difficult task for our judging panel. The 4 participants that progressed to the University Finals are;

Daphne James (Medical Radiation Science) – Development of guidelines for the verification of a patients pregnancy status prior to diagnostic nuclear medicine procedures.

Katherine Bolton (Medical Genetics) – The role of tandem repeats on the risk of developing breast cancer.

Megan Jensen (Medicine) – Asthma and diet.

Jamie Flynn (Anatomy) – Propriospinal neurons and their role in recovery from spinal cord injury.

The University Finals will be held on August 10, in the Richardson Wing (Nursing) Lecture Theatre. We encourage all staff and students to attend and support our participants.

LATE NEWS....

Professor Scott Holmes (Dean of Graduate Studies) has granted a 'Wild Card' entry into the University 3MT Final to **Louise Thornton** (Psychiatry). Congratulations!

2012 RHD SCHOLARSHIP ROUND – Important Dates

31st August – International Scholarship Applications Close

31st October – Domestic Scholarship Applications Close

AWARDS

Congratulations to Meredith Kelleher who won the Miltenyl Biotec Award for best student oral presentation (one of 3 Biotec sponsored awards) at the ASMR NSW Scientific meeting held on the 6 June. Her talk was titled "Progesterone Replacement Therapy & Brain Development in the Preterm Neonate".

VC AWARD FOR SUPERVISION EXCELLENCE

Nominations are now open for the Vice Chancellors Awards for Supervision Excellence. Applications close on the 16 September and further details can be found at

<http://www.newcastle.edu.au/students/research-higher-degree/supervision/vc-awards.html>

SCHOOL OF MEDICINE AND PUBLIC HEALTH

Update from Professor Amanda Baker, Deputy Head of School – Research

Promotions

Christine Paul has recently been promoted to Associate Professor. Commendation for a well deserved achievement.

ARC Linkage Grants in 2011 Round 2

Congratulations to Associate Professor John Wiggers, Dr Patrick McElduff, Dr Elizabeth Campbell, Dr Luke Wolfenden and Dr Megan Freund et.al. with the project **The effect of a practice change intervention in increasing, on a network-wide basis, the provision of preventative care by community health clinicians.** Funding is for \$436,949 over three years.

And congratulations to Dr Billie Bonevski, a Chief Investigator on a project administered by Monash University **Smoking cessation program for smokers admitted to public hospitals.** The project was funded \$271,874.

External Grants

Commendation to Professor Julie Byles, Chief Investigator for the project: *Australian Longitudinal Study on Women's Health: The new 1989-94 Young Cohort and 1921-26 Cohort follow up* who has been successful in obtaining **\$2,625,000** total funding for 2011-2013 from the Department of Health and Ageing.

Strategies Targeting Academic Researchers (STARs) Fellowship Grants 2011

This year, two \$50,000 grants have been awarded, with the aim of building new research or significantly building upon existing research. One package is for externally funded Fellows, and one is for Clinician / Conjoint Researchers within the School. Congratulations to the following recipients of the 2011 STARs Fellowship Grants, both of whom have demonstrated exceptional research capability or potential:

Associate Professor Geoff Isbister – Externally Funded Researcher
This fellowship will provide funding to support a Program of Research of multicentre studies in clinical toxicology, including interventions for snake and spider envenoming with antivenom and adjunct treatments. These studies are national studies within Australia, across over 100 hospital sites, as well as studies of snake bite in Sri Lanka. The research program involves both clinical studies and laboratory investigations to understand the pathophysiology of envenoming and investigate the efficacy, safety and usefulness of interventions such as antivenom.

Associate Professor Ian Wright – Clinician Researcher
Previous work by the Newcastle Neonatal Research Group has shown the behaviour of small vessels is important in understanding the risk of illness and death in very premature infants. Mathematical manipulation, Fourier transform, of the physiological signals has been used by a number of groups to demonstrate the influence of sympathetic tone on vascular systems in human neonatal development. This fellowship will allow analysis of our existing recordings collected in a large cohort of sick infants and the opportunity to relate this data to not only the development of the vascular control system through different gestations and the difference by gender, but also a direct correlation with measured microvascular flow.

SMPH Strategic Pilot Grant Scheme for Early Career Researchers as Chief Investigator 2011

Congratulations to the following recipients of the 2011 SMPH Strategic Pilot Grants, awarded \$20,000:

Dr Flora Tzelepis- "Stepped-care approach to smoking cessation: maximising smokers' uptake of effective quitting strategies"
Tobacco smoking is the single most preventable cause of death in Australia. However, only a minority of smokers use strategies that improve quitting successfully. Offering smokers stepped-care that involves progressively more intensive levels of support if and when the lower levels of treatment are ineffective may hold promise for improving cessation rates.

Dr Amanda Wilson – "Developing and validating an instrument to assess the quality of health information and advice presented in Australian lifestyle magazines"

This research will involve extending Media Doctor Australia (MDA) www.mediadoctor.org.au, a website which assesses the quality of health and medical news in the mainstream media, to include Australian lifestyle magazines – a major source of health information for many people.



STARs Fellowship Top-Up Scheme

The SMPH Research Management Committee provides a transparent top-up arrangement for externally funded nationally competitive research fellows to ensure that academic appointment is commensurate with experience or current appointment.

The School also provides support for researchers interested in applying for NHMRC and other post-doctoral training awards, scholarships, travelling awards, and NHMRC Career Development Fellowships, Research Fellowships and Practitioner Fellowships including application writing workshops, application review and mock interviews comprising a panel of research experts for applicants who are called to interview.

Please contact the SMPH Research Office on smph-research@newcastle.edu.au or Ph: 0409 744 535 for more information.

Formation of SMPH Research Management Committee Equipment Sub Committee

The Sub-Committee of the Research Management Committee is responsible for matters relating to research equipment in the School of Medicine and Public Health. This Sub-Committee comprises the following members:
Professor Tamas Zakar, Dr Jodie Simpson and Professor Joerg Mattes

Subscription to SMPH Email Lists

The School of Medicine and Public Health Research Office communicates with staff and conjoiners via a number of email lists. To ensure that you are kept up to date with information regarding grants, research seminars and training opportunities, please sign up to one or more of the following lists at the links provided.

[SMPH Research Staff](#), [SMPH Academic Staff](#), [SMPH Conjoint Staff](#), [SMPH General Staff](#)

Lists are hidden, which means that the list of members is only available to the moderator.

Upcoming SMPH Workshops

SMPH Staff are invited to attend the

NHMRC Project Grant Workshop

Date: Friday 29 July 2011 from 9:00am to 1:00pm

Presenter: Tim Haydon of the WriteMedia Network

Location: Treehouse Room, Callaghan Campus

RSVPs are essential.

SMPH Staff and RHD Students are invited to attend the

Endnote Workshop

Date: Thursday 1 September from 9.00am to 4.00pm

Presenter: Debbie Booth, Library Services

Location: Computer Lab, Level 3, David Madison Building

RSVPs are essential.

SMPH Research Students are invited to attend the:

Thesis by Publication Workshop

Date: Friday 12 August 2011

Presenter: Various

Location: BB2-18, Bowman Building, Callaghan

RSVPs are essential.

Enquiries and RSVP for all workshops to Mary Mullan

Email: Mary.Mullan@newcastle.edu.au

Tel: 02 403 35149

PRIORITY RESEARCH CENTRE FOR GENDER, HEALTH AND AGEING

CREWH21 and Women's Reproductive Health



Professor Julie Byles and the Priority Research Centre for Gender, Health and Ageing (RCGHA) have recently welcomed Dr Alexis Hure as a new addition to their team.

Alexis is an Advanced Accredited Practising Dietitian and Postdoctoral Research Fellow, with an interest in women's reproductive health. The first 2 years of

her postdoc were based within the Mothers and Babies Research Centre, part of the PRC for Reproductive Science. Alexis has now commenced her 3 year appointment with RCGHA as part of the *Centre of Research Excellence in Women's Health in the 21st Century (CREWH21)*.

CREWH21 is funded by the National Health and Medical Research Council and is based in the RCGHA and at the University of Queensland. This new program of work reflects a longstanding collaboration between the University of Newcastle and University of Queensland. CREWH21 aims to analyse data collected for the Australian Longitudinal Study on Women's Health (ALSWH) linked with state-wide and national datasets. As one example, Alexis will use clinical data from hospital records of pregnancy and birth and pair it with the data women have self-reported in their study surveys. This data linkage creates exciting new opportunities for hypothesis testing using the ALSWH datasets. It will also facilitate cross collaboration between PRCs within the University of Newcastle, and between Universities.

SCHOOL OF HEALTH SCIENCES

School of Health Sciences Research Day 'Building the Network'

The School of Health Sciences annual research day was held on June 9th. The theme this year was 'networking', and a new and exciting format was used to develop networking skills and facilitate opportunities for research collaborations outside the School. Dr Andrew Johnston (Research Development) shared strategies and tips for networking, representatives from three PRCs (RCGHA, PA&N, B&MH) presented opportunities for collaboration, a panel of experienced researchers discussed networking approaches, and two researchers gave stimulating talks on their own research journeys. Prof Bob Callister, Head of Anatomy, spoke about the experience of balancing teaching and research and strategies for prioritising networking to improve grant success. Adam Collison, PhD candidate in Biomedical Science, presented his experience with networking to facilitate commercialisation of a new idea. The day was held at the beautiful Magenta Shores on Tuggarah Lake, with an inspiring opening given by Prof Nick Talley and an excellent summary of networking methods and their benefits given by Prof John Rostas to close the day. There were many opportunities for networking during the day and being off campus encouraged people to mix outside their discipline circles. Feedback from attendees included positive comments about the professional atmosphere of the venue, the variety and inspiration provided by the program of speakers and the opportunity to find out about possibilities for research collaborations.



Left to right: Amanda Patterson (Nutrition & Dietetics), Katherine Walker (Occupational Therapy Honours student), Jodie Marquez (Physiotherapy), Fiona Blyton (Podiatry), Carol Hills (Occupational Therapy), John Tessier (Diagnostic radiography), and Jeffrey Marley (Occupational Health and Safety).



Professor Nick Talley opens the research day, "Building the Network", inspiring the audience to grow research and make discoveries which can be utilised by the next generation of health professionals, our students.

School success in the PRC Physical Activity and Nutrition 2011 Research Seed Funding Round

The School of Health Sciences was successful with three applications for seed funding from the PRC Physical Activity and Nutrition PRC in the recent competitive round. Congratulations to the newly formed research group within the School 'Healthy Work, Healthy Life' for their success with their first application, 'Prevalence and contributing factors to musculoskeletal symptoms in academics' lead by Maya Guest. The group is a collaboration of many researchers across the School, focusing on three areas of research strength in imaging, musculoskeletal injury and occupational health. This project will determine

factors associated with musculoskeletal symptoms in academics, who typically under-report within compensations systems. This will lead to investigations of interventions of alternative workstations, ultimately contributing to a healthier workforce. Please look out for a survey that will be circulated later this year and contribute to answering these questions.

Another multidisciplinary collaboration in the School investigating the effects of health professionals providing healthy lifestyle advice (nutrition and physical activity) to patients secured funding. The project, led by Carole James, is called 'ALIVE (Adult Lifestyle Incentives for Vitality and Energy): Supporting health professionals to assist clients with weight management through lifestyle changes.'

The third project is led by Dr Suzanne Snodgrass, in collaboration with Dr Keith Nesbitt from Science and IT, 'Quantifying dysfunctional movement using emerging video gaming technologies.' The seed funding will support the development of a new, user-friendly tool for quantifying human movement and providing feedback for at home therapeutic exercise training utilising new video-gaming technology.

Newcastle represented at international Podiatry conference

Fiona Blyton recently attended the Australasian Podiatry Conference in Melbourne in April, presenting 2 papers: (1) Treating lower limb muscle cramps: a Cochrane systematic review, and (2) Calf cramp in children with Charcot-Marie-Tooth disease: searching for therapeutic targets. Both papers were in collaboration with researchers from the University of Sydney Medical School and The Institute of Neuroscience and Muscle Research at The Children's hospital Westmead.

Accolades for Nutrition and Dietetics PhD student

Melinda Neve was awarded one of the top 3 student posters at the 10th Annual Meeting of the International Society for Behavioural Nutrition and Physical Activity held in Melbourne 15-18th June. Her poster was titled: MJ Neve, CE Collins, H Truby, PJ Morgan, R Callister. Accuracy of energy intake self-reported using a web-based food diary, before and after a web-based weight loss program.

A media release was also issued in relation to another award Melinda Neve received on the 24th May. The Dietitians Association of Australia (DAA) awarded Melinda Neve a 2011 Emerging Researcher Award for her groundbreaking research into the effectiveness of an internet-based program to help overweight and obese people lose weight. This award acknowledges the best first time author in the Dietitians Association of Australia journal, and Melinda was recognised for her paper: Neve M, Morgan PJ, Collins CE. Participant characteristics and reach of a commercial web-based weight loss program. Nutrition & Dietetics, The Journal of the Dietitians Association of Australia, 2010;67(4):267-74. See the [media release](#) for further details.

ARC REJOINDERS

"Criticism may not be agreeable, but it is necessary."

In the last 3 years I have had to read nearly 500 rejoinders to 1500 expert reviewer comments. This is because ARC College members get ~150 ARC Discovery Projects per year to read and their period in office lasts 3 years, with each grant getting on average 3 referees. Given this is now officially rejoinder season let me give you advice as to how to write them based on my observations.

Most obviously, give yourself a cooling off time before responding to referees comments. As is the case following referees comments for your publications, its best to print them out, have a quick read, then put them in a drawer for a few days. Possibly, this also allows you to calm down.

I've had truly damning criticisms, what can I do? Some may respond "Possibly nothing", but really, one way forward is to decide which 2 or 3 comments are the most likely to be influential in affecting the grade of the grant. Any criticism that relates to either your ability to perform the study or any supposed technical flaw has to be given priority in responding to in preference to criticism of your personal track record, despite how tempting it is to respond to such a personal criticism first in your rejoinder. It is important to appreciate that panel members opinion of your track record as a grant applicant is going to be least affected by expert referees opinion. We all have opinion on what constitutes a good track record and this is least influenced by the opinions of others.

Finally keep your response style simple and precise (and certainly emotionally neutral). Do not write too many complex or compound sentences. It's possible your rejoinder may get read late in evening or when the reader is not at her best.

Keith Jones

School of Biomedical Sciences and Pharmacy
Biological Sciences & Biotechnology College of Experts Panel, ARC

RESEARCHER PROFILE

Dr Kaushik Maiti



I completed my Masters degree in Biochemistry in 1997, from the University of Kalyani, India. I worked as a junior research fellow in the ICMR virus unit, Kolkata for one year (1999-2000). In this time, I gained experience in the field of ethnopharmacology. I began my PhD at the Chonnam National

University, South Korea in September 2000 and completed studies in August 2004.

My research focussed on gonadotropin releasing hormone (GnRH) and its receptors. I have developed an antagonist for type-2 GnRH receptor. Interestingly, this antagonist can inhibit growth of prostate cancer cells. I continued as a postdoctoral fellow in the Hormone Research Centre, Chonnam National University, South Korea. In February 2006, I joined the Heart Lung Research Institute, Ohio State University, USA as a postdoctoral researcher. In the USA, I gained experience on vascular biology and in particular on the α_2c -adrenergicreceptor. Presently, I am working as a research officer in the Mothers and Babies Research Centre, Newcastle. In 2010, I received funding from NHMRC for studies of the recently discovered membrane associated estrogen receptor GPR30 in regulation of human uterine contractility.

What got you interested in research? My fate had made me interested in biological research. My father encouraged me a lot to learn science from my childhood.

Who and/or what inspires you? The life of great scientists inspires me. The history of great scientific discovery excites me.

What are you working on now? I am working on characterization of membrane estrogen receptor in female reproductive tissues. I am also working on role of membrane estrogen receptors in human pregnancy related problem.

What are your goals? I am working on pre-term birth, preeclampsia, and gestational diabetes. I want to develop potential therapeutics for these pregnancy related problems.

What's the last book you read for fun? Asterix Omnibus, Collected short stories by Roald Dahl.

What do you do when not working on your research? I like to watch TV and cook in home.

What's your favourite Newcastle beach? My favourite beach is Bar Beach.

Where's your favourite place for coffee? Gloria Jean's coffee shop or Borders book shop in Westfield Kotara.

An international response to Newcastle research...

WHEN THE SNAKE BITES ... TRY OINTMENT

Time is the foe for people who have been bitten by a poisonous snake, but a new study may give them a bit more of it. Researchers have identified an ointment that slows the spread of some kinds of snake venom through the body, potentially giving snakebite victims longer to reach a hospital or clinic.

Although poisonous snakes kill only a handful of people in the United States each year, the World Health Organization puts the global toll at about 100,000 people. When some snakes strike, the bulky proteins in their venom don't infiltrate the bloodstream immediately but wend through the lymphatic system to the heart. In Australia, a country slithering with noxious snakes, the recommended first aid for a bite includes tightly wrapping the bitten limb to shut the lymphatic vessels—a method called pressure bandage with immobilization (PBI). The idea is to hamper the venom's spread until the victim can receive antivenom medicine, essentially antibodies that lock onto and neutralize the poison. But PBI is not practical if the bite is on the torso or face, and one study found that even people trained to perform the technique do it right only about half the time. As a result, some people don't get antivenom in time.

So physiologist Dirk van Helden of the University of Newcastle in Australia and colleagues went looking for a chemical method to detain the venom. They settled on an ointment that contains glyceryl trinitrate, the compound better known as nitroglycerin that doctors have used to treat everything from tennis elbow to angina. The ointment, prescribed for a painful condition called anal fissures, releases nitric oxide, causing the lymphatic vessels to clench. The researchers first injected volunteers in the foot with a harmless radioactive mixture that, like some snake toxins, moves through the lymphatic vessels. In control subjects that didn't receive the ointment, the mixture took 13 minutes to climb to the top of the leg. But it required 54 minutes if the researchers immediately smeared the ointment around the injection site, the team reports online today in *Nature Medicine*.

To determine whether the ointment improved survival, the researchers injected the feet of anesthetized rats with venom from the eastern brown snake, a cobra relative that is one of Australia's deadliest, and measured how much time elapsed before the rodents stopped breathing. [Rats lived about 50% longer if the researchers slathered the rodents' hind limbs with](#)

[the cream.](#)

Although the team can't specify how many minutes or hours the treatment might buy, the findings suggest that "it gives you time and a half to get help," says van Helden. "I'd prefer that to just time." He says that hikers and people who work in rural areas might consider carrying the cream in case they get bitten when they are far from medical facilities.

The method is "very exciting," says Steven Seifert, medical director of the New Mexico Poison and Drug Information Center in Albuquerque. "It makes sense to try to slow the passage of the venom into the circulation." Medical toxicologist Eric Lavonas, associate director of the Rocky Mountain Poison and Drug Center in Denver, Colorado, is also impressed. "This is really promising," he says. The authors "did the right studies to evaluate this approach."



Credit: ANT Photo Library /Photo Researchers, Inc.

Still, Seifert and Lavonas question whether such a treatment would do much good in the United States. Australian snakes largely inject neurotoxic venom that spreads through the body and attacks the nervous system, triggering paralysis. The perpetrators of most U.S. snakebites are rattlesnakes, copperheads, and cottonmouths, which inject a different type of venom that mainly destroys the tissue near the bite. But the researchers note that the ointment could prove valuable in many other countries inhabited by dangerous snakes, such as cobras, mambas, and kraits, that produce neurotoxic venom. "If this treatment pans out, it may revolutionize first aid for snakebite in parts of the world where venom causes paralysis," Lavonas says. [Twitter](#)

Written by Mitch Leslie on 26 June 2011, reproduced from ScienceNOW

Original Article:

Megan E Saul, Paul A Thomas, Peter J Dosen, Geoffrey K Isbister, Margaret A O'Leary, Ian M Whyte, Sally A McFadden & Dirk F van Helden, 'A pharmacological approach to first aid treatment for snakebite', Nature Medicine, published online 26 June 2011; doi:10.1038/nm.2382

NATIONAL LEADERSHIP BY HUNTER STROKE RESEARCHERS

The Hunter and Central Coast based stroke researchers from the University of Newcastle Priority Research Centre for Brain and Mental Health hosted the annual scientific meeting of the National Stroke Research Institute in Pokolbin last year (August 27-29). This was the first time in the history of the National Stroke Research Institute that its scientific meeting was held outside Victoria and was an overt recognition of the growing national role played by Hunter stroke researchers. Discussions and workshops at this meeting resulted in several collaborative research initiatives that will have their first report at the

forthcoming 2011 scientific meeting at Philip Island (August 5-7). The scientific minutes of the Hunter meeting have recently been distributed and interested people should contact Professor Chris Levi for a copy.

A WORD FROM THE DHoF RESEARCH

A New ERA?

Early this year the Commonwealth Government initiated a competitive tender process for "peak bodies" to provide expert advice on how to refine the ERA (Excellence in Research for Australia) assessment of research outputs. Two weeks before the anticipated announcement of the successful tenderers, the consultation process was scrapped and a series of changes to the ERA process for 2012 were announced. The main changes are:

- The ranking of journals as A*, A, B,C will be abandoned
- Field of Research (FoR) codes will be allocated by the scientific content of the paper not by the journal in which it appeared
- The minimum number of publications in any FoR to allow an institution to report under that FoR will be raised.

The reason for this precipitous action was not disclosed but there is a credible rumour circulating that the publishers of some journals had threatened to sue the ARC over the rankings allocated to their products. It remains to be seen if the next round of ERA employs another – objectively defined – ranking system for journal quality. There are no details yet about how the 2012 ERA process will run.

Your Time Counts Survey

The Federal Government is continuing with its Sustainable Research Excellence (SRE) program to support universities in meeting the indirect costs of Australian Competitive Grant (ACG) research activities. This program will provide up to \$5 million annually to the University by 2014.

A condition of eligibility for this funding is that research active academic staff at all Australian Universities are required to participate in a survey. The survey incorporates a timesheet, where staff are asked to record time spent on specified activities over a two-week period. Unlike last year's survey you can elect any two weeks between Monday 9 May and Sunday 31 July. That is, the two weeks do not have to be contiguous.

Staff involvement in this survey is imperative as a 67% response rate is required in order for the University to receive its funding. In addition, there will be no survey in 2012, so our responses will impact on 2012 and 2013 funding allocations.

For those who have submitted grant applications to NHMRC or ARC, the weeks in which you will be preparing your rejoinder to the assessors' comments would be a good time in which to complete the survey.

Professor Scott Holmes has sent reminder emails to all staff on June 20 and July 4 to fill out their time sheets. The email contains web links to the survey web site. Please encourage all research active Faculty staff to complete their time sheets so that the University reaches the mandatory 67% response rate.

Professor John Rostas

Deputy Head of Faculty (Research)