

**Faculty of Education and Arts
School of Humanities and Social Science
2010 Research Strategic Implementation Plan**



Goal	Strategy	Outcome/Measure	Timeline	People responsible
1. Manage research KPI reporting	Ensure accurate reporting of research: <input type="checkbox"/> ERA, SRE & RPM <input type="checkbox"/> Publications audit & NOVA database <input type="checkbox"/> Capture of Conjoint & RHD publications	<input type="checkbox"/> Compliance with reporting requirements <input type="checkbox"/> Disseminate KPIs to staff	Ongoing	HOS DHOS—RD SEO
2. Increase research productivity of staff	ECRs/mid-career researchers: <input type="checkbox"/> Identify research mentors <input type="checkbox"/> Involvement in Faculty Research Programmes <input type="checkbox"/> Pursue cross-Faculty collaborations Support external grant applications: <input type="checkbox"/> Target ARC Linkage applications <input type="checkbox"/> Increase workload points for successful submission of external applications (\$50,000+) <input type="checkbox"/> Host a series of 'grant pitch' and grant writing workshops <input type="checkbox"/> Host RHD co-publication workshop <input type="checkbox"/> Provide funding for external review of grants Support individual researchers: <input type="checkbox"/> Promote a research culture <input type="checkbox"/> Increase workload points for research outputs: bonus for A/A* & A1 <input type="checkbox"/> Research funding for marking release <input type="checkbox"/> Review research plans/outcomes within M4P <input type="checkbox"/> Establish a mentor 'journal club' <input type="checkbox"/> Foster research engagement (internal & external): Disciplines & Ourimbah	<input type="checkbox"/> 20% increase in external grant submissions and improved success rate <input type="checkbox"/> 20% increase in number and quality of publications <input type="checkbox"/> Publicise funding options to staff and target specific staff, Disciplines, & research groups for particular schemes <input type="checkbox"/> Identify potential linkage topics & partners <input type="checkbox"/> Research seminars/w'shops <input type="checkbox"/> Visiting scholars <input type="checkbox"/> Follow-up research outcomes from Conference support & SSP	Ongoing	HRI & TAISIW Directors Res Programme Convenors DHOS—RD Faculty Res Dev Manager
3. Promote research outcomes & recognition	Update public research information: <input type="checkbox"/> School Web & BB, Res Directory <input type="checkbox"/> Disseminate success stories <input type="checkbox"/> Encourage staff applications for awards	<input type="checkbox"/> Web user visits <input type="checkbox"/> Media interviews/stories <input type="checkbox"/> Award recipients <input type="checkbox"/> Update Researcher directory	Ongoing	DHOS—RD School Executive School Web Editor