

**Faculty of Education and Arts
School of Humanities and Social Science
2010 Research Training Strategic Implementation Plan**

Goal	Strategy	Outcome/Measure	Timeline	People responsible
1. Increase RHD load	<ul style="list-style-type: none"> <input type="checkbox"/> Target high-performing students <input type="checkbox"/> Promote honours & honours-RHD scholarships to attract candidates <input type="checkbox"/> Highlight RHD capacity on School web <input type="checkbox"/> Monitor RHD progress reports <input type="checkbox"/> Encourage academic staff to include an APA in external grant applications <input type="checkbox"/> Provide comprehensive induction process for new RHD candidates 	<ul style="list-style-type: none"> <input type="checkbox"/> Invite students to RHD events <input type="checkbox"/> Provide honours students with access to RHD resource rooms <input type="checkbox"/> Review external grant applications for potential to include RHD scholarship <input type="checkbox"/> Increased RHD load by 5% pa <input type="checkbox"/> Continue to update the School RHD manual & RHD website 	Ongoing	DHOS—RT
2. Increase RHD completions & publications via School resources to support the development of RHD candidates	<ul style="list-style-type: none"> <input type="checkbox"/> Hold RHD professional dev workshops <input type="checkbox"/> Encourage candidates to publish from their research during candidature <input type="checkbox"/> RHD-supervisor co-publishing workshop <input type="checkbox"/> Organise RHD writing circles / boot camp in conjunction with RHD student forum and Learning Development unit 	<ul style="list-style-type: none"> <input type="checkbox"/> Professional dev workshops <input type="checkbox"/> Fund research costs & conference attendance <input type="checkbox"/> Increased on-time RHD completions <input type="checkbox"/> Increased RHD publication / co-publication output 	Ongoing	DHOS—RT Research Institute Directors Postgraduate Student Forum Convenor
3. Enhance communication and networking between RHD candidates & staff	<ul style="list-style-type: none"> <input type="checkbox"/> Maintain an RHD Student Forum <input type="checkbox"/> Involve RHDs in organising professional dev & social events for RHD candidates <input type="checkbox"/> RHD symposia, dinner, presenter awards <input type="checkbox"/> Promote 3-minute thesis competition <input type="checkbox"/> RHD candidates access to staff tearooms <input type="checkbox"/> Invite RHD candidates to School events 	<ul style="list-style-type: none"> <input type="checkbox"/> 4 Forum meetings per year <input type="checkbox"/> School Board RHD rep <input type="checkbox"/> RHD rep on School RRT C'ttee <input type="checkbox"/> Increased symposia attendance <input type="checkbox"/> Evaluation of symposia <input type="checkbox"/> Participation of RHD students in 3-minute thesis competition 	Ongoing June & November each year	DHOS—RT Postgraduate Forum Convenor Discipline Convenors
4. Recognise and reward RHD candidates & supervisors	<ul style="list-style-type: none"> <input type="checkbox"/> Provide RHD publication awards <input type="checkbox"/> Announce RHD graduation: School email <input type="checkbox"/> List RHD candidates on School website (Discipline pages) with their permission <input type="checkbox"/> Provide gifts to RHD graduates <input type="checkbox"/> Encourage academic staff to apply for supervisor excellence awards <input type="checkbox"/> Encourage academic staff to be on the voluntary register of supervisors <input type="checkbox"/> Encourage new academic staff to attend supervisor training workshops 	<ul style="list-style-type: none"> <input type="checkbox"/> Annual RHD publication awards/prizes announced at the annual NUPSA dinner and on the School website <input type="checkbox"/> Email academic staff & RHD candidates with information on thesis submission & graduation <input type="checkbox"/> Academic staff apply for supervisor excellence awards <input type="checkbox"/> Eligible academic staff on the register of supervisors 	Ongoing	DHOS—RT
5. Enhance employability of RHD candidates on completion	<ul style="list-style-type: none"> <input type="checkbox"/> Provide suitable RHD candidates with teaching opportunities <input type="checkbox"/> Encourage candidates to T&L prof dev & 'Academic Pathways' programs 	<ul style="list-style-type: none"> <input type="checkbox"/> RHD candidates engaged in teaching programs <input type="checkbox"/> RHD candidates attending professional dev workshops 	Ongoing	HOS DHOS—RT Discipline Convenors